

**KASTURI METAL COMPOSITE LIMITED**

**DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS**

**1. Background and Purpose**

Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, and the business model of the Company through various programmes. The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

**2. Familiarisation Process**

- **Initial Familiarisation:** At the time of appointing a new Independent Director, a formal letter of appointment is given, which explains the role, function, duties, and responsibilities expected of them. Furthermore, the Chairperson/Managing Director provides a one-to-one interaction on the organisational set up, functioning of various divisions, market share, governance, and internal control processes.
- **Continual Familiarisation:** Periodic presentations are made at the Board's and Committee meetings on business performance, strategy, and competition. The familiarisation module includes regular inputs on the business model, budgeting and planning, statutory reporting (including Internal Audit and SEBI Audit Reports), and compliance-related certifications.

**3. Details of Familiarisation Programmes Imparted during FY 2024-25**

In accordance with Regulation 46 of the SEBI (LODR) Regulations, the details of the familiarisation programmes attended by the Independent Directors are as follows:

Subject matter of discussion	No. of programmes attended (FY 2024-25)	No. of programmes attended (Cumulative till date)	No. of hours spent by Independent Directors (FY 2024-25)	No. of hours spent by Independent Directors (Cumulative till date)
SEBI (LODR) Regulations, SEBI (PIT) Regulations, and Companies Act	1	1	1	1
Business Strategy of the Company	1	1	1	1

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**4. Dissemination** This disclosure shall be uploaded on the website of the Company i.e., [www.steelfiberindia.in](http://www.steelfiberindia.in) for public information, and a web link for the same shall also be provided in the Annual Report of the Company.